

OFFICIAL PROCEEDINGS OF THE MCHENRY COUNTY BOARD OF COMMISSIONERS

January 30, 2025

9:00 AM

Chairman Anderson called the special meeting to order. Commissioners Brady Nelson, Bryan Bruner, Duane Drader, Lance Johnson and Armann Anderson present. Johnna Torr was also present.

A motion was made by Nelson and seconded by Johnson to amend the start date for the Public Safety Retirement program to March 1, 2025. Motion carried unanimously.

Miriam Smette joined the meeting.

The board discussed the difference in the public safety retirement rate which is 1.78 % higher than the normal NDPERS plan. A motion was made by Nelson and seconded by Johnson to amend the previous motion to change the start date of the Public Safety Retirement plan from March 1 to May 1, 2025 and to require the employee to contribute the difference of 1.78%. Motion carried unanimously.

A motion was made by Drader and seconded by Bruner to maintain the additional duty compensation for the board Chair at \$300/yr. Motion carried unanimously.

Dustin Welstad joined the meeting.

The board discussed the possibility of giving credit for experience when being hired for a county position. A motion was made by Nelson and seconded by Drader to allow a new hire 50% of their years of experience if the work is directly related to the position they are hired for. Commissioners Drader, Bruner, Anderson and Nelson voting aye. Commissioner Johnson voting nay. Motion carried. This policy will take effect immediately.

Trey Skager joined the meeting.

The board discussed how to handle those employees who do not fall into the proper place on the new pay scale. A motion was made by Bruner and seconded by Nelson to hold their step increase but allow the COLA. Motion carried unanimously.

Josh Frey joined via phone.

The board discussed the compensation adjustment they approved for the Victim Witness Coordinator at the November 7, 2024 meeting. This adjustment gave credit for years of service she did not have and placed her higher on the pay scale. A motion was made by Drader and seconded by Johnson to leave her pay at the current rate. Commissioners Drader and Johnson voting aye. Commissioners Nelson, Bruner and Anderson voting nay. Motion failed. A motion was made by Bruner and seconded by Nelson to place her at a Grade 4 Step 8 for 30 hrs/wk with \$333/mo for additional duties in the States Attorney office. Motion carried unanimously.

At 2:45 PM, a motion was made by Drader and seconded by Bruner to adjourn. Motion carried unanimously.

ATTEST:

Darlene Carpenter, Auditor

Armann Anderson, Chairman